

YOUTH PASTOR

The Youth Pastor for Glenn View Baptist Church will begin as a part-time position with the potential to growing into a full-time position. The need for full versus part time may be decided by the Lead Pastor and Deacon Board in cooperation with the Personnel and Budget/Finance Committees.

Purpose

The main purpose of the Youth Pastor is to be responsible for the spiritual oversight and overall execution of our youth ministries from 6th-12th grade.

Spiritual Qualifications

- The Youth Pastor shall meet the New Testament requirements for office as listed in *1 Timothy 3:1-7* and *Titus 1:6-9*.
- Passionate about student ministry with strong interpersonal skills and approachable personality.
- Able to work well with others and delegate responsibilities to leaders.
- Proficiency in teaching the Bible and proven experience equipping leaders to lead.
- Ordained or a candidate for ordination for the work of the gospel ministry.
- Must have had a personal conversion experience with Christ and been baptized by immersion.
- Spends time in personal worship with God.
- Be committed to the mission, vision, and growth of Glenn View Baptist Church.
- Regular in attendance and tithing.
- Demonstrates a Christ-like attitude in performing all work in order to exalt our Lord and Savior, Jesus Christ.

Employment Qualifications

- A Bachelor's degree (or equivalent or higher degree) with a concentration in ministry from an accredited college preferred, or equivalent ministry experience in a similar role.
- Become a member of Glenn View Baptist Church

Working Relationships

- The Youth Pastor will report directly to and be under the supervision of the Lead Pastor of Glenn View Baptist Church.
- The Youth Pastor will be given direct responsibilities to oversee all youth discipleship ministries.
- The Youth Pastor will work in conjunction with the pastoral staff and participate in staff meetings and coordinate the youth calendar in conjunction with all church events.
- The Youth Pastor may be given additional responsibilities pertaining to pastoral leadership as given by the Lead Pastor.

Duties

- Give direction and vision to implement a comprehensive youth discipleship ministry for grades 6th-12th.
- Develop and provide leadership for youth Bible Studies and ministry activities;
- Enlist, train, and equip leaders for the youth ministry;
- Provide resources and counseling to youth and their families;
- Plan and oversee the expenditure of any Youth Ministry funds;
- Plan and coordinate youth trips (i.e. mission trips, retreats, camps, etc.); and
- Conduct ministry visits to and with youth (i.e. sickness, relationship building, etc.).

Other Qualifications and Guidelines

- Participate in worship services as requested by the Lead Pastor and Worship Leader.
- Assist the Lead Pastor with pastoral ministries (i.e. hospital and homebound visits)
- Work in every way supportive to the Lead Pastor
- Participate as a member of the Ministerial Staff of this church.
- Vacations will be set in accordance with the vacation policy of the church and approved by the Lead Pastor. Ministry activities outside of Glenn View Baptist Church and this job description have to be approved by the Lead Pastor.
- When away, staff person will be responsible for a substitute. Staff person will get approval for the absence from the Lead Pastor and will inform the Lead Pastor of whom the substitute will be. When the absence is due to vacation, sickness, or an approved ministry activity, the church will be responsible for compensating the substitute. If the staff person is away for any other reason, the staff person will be responsible for compensating his substitute.

Compensation

Salary is commensurate with experience. Starting pay range of 15-20K / year and starting weekly hours of 15-20 hrs /week. 1 week of PTO. Health insurance is not included.

Job will remain posted until filled.